



#### Principles and Examples in the Rhône Alpes Region

### Legal Framework



- Several Laws are pointing out the responsability of companies in genereting traffic and encourage them to work on their modal shift.
- Companies who conduct a PDE contribute to reach the objectives of Transport Mater Plans.
- ADEME is in charge of promoting and subsiding these Plans.
- City Authorities and transportation stakeholders are following these plans and can offer and/or adpat their PT services. The challenge is to adapt their supply to Companies needs within equal budget.

#### PDE and PDU : Similar objectives for City Authorities



- Implementation of incentives and consistant transportation measures in order to :
  - Cut down car traffic for commuting and professional trips
  - Enhance complementary measures to PT:
    - Walking
    - Cycling

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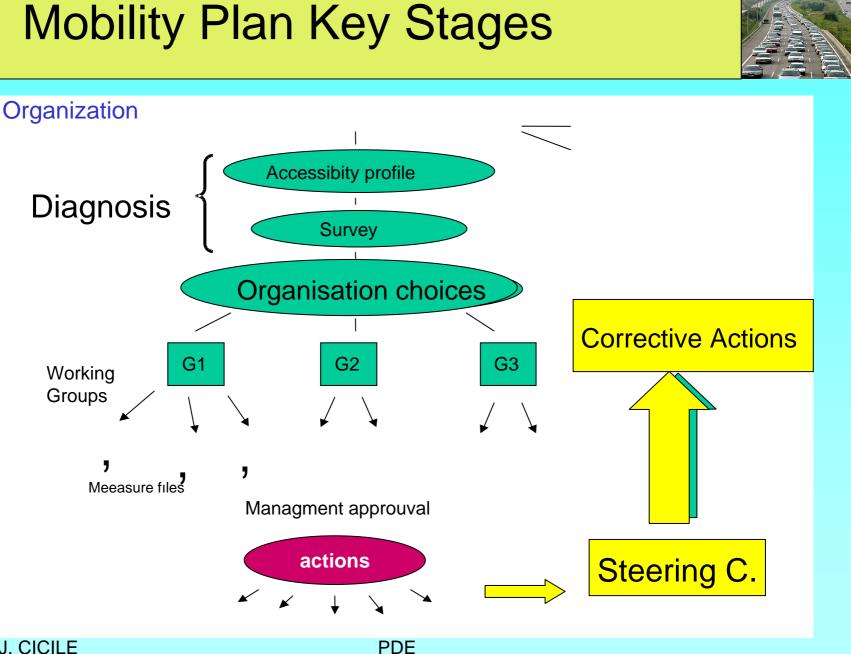
- Car sharing
- Car Pooling

# Why should a company be running such a plan ?



- It can be a productivity tool by :
  - Cuting down professional trips and parking costs
  - Cuting down maintenance and extension costs of parking lots
  - Cuting down costs of trip accidents
  - Improve trip durations and reduce individual stress
  - And, as a whole, cut down CO2 emissions of the company site(s)
- Benefits for the employees :
- Reduce costs of commuting trips
- Reduce risks of accidents
- Get positive effects from the trip (gain time, feel relaxed, meet people, ...)
- Improve and enrich social relations within the companyen interne around a common project .

### **Mobility Plan Key Stages**



# Diagnosis



- Site Accessibility
  - With the different transportation means
  - For employees, clients and visitors
- Mobility Survey
  - This survey should allow to know staff mobility habits in terms of:
  - Commuting trips and related trips (school, leisure, shopping...)
    - Professional and business trips

# **Steering Comitee**



- Must be carried and driven by the Company Management
- Role : coordination, validation, follow up and evaluation of measures proposed by the working groups
- Members:
  - Managers
  - External experts
  - Transportation stakeholders
  - Unions
- External Help is often needed:
  - Most often private consultancy is required to assit companies management

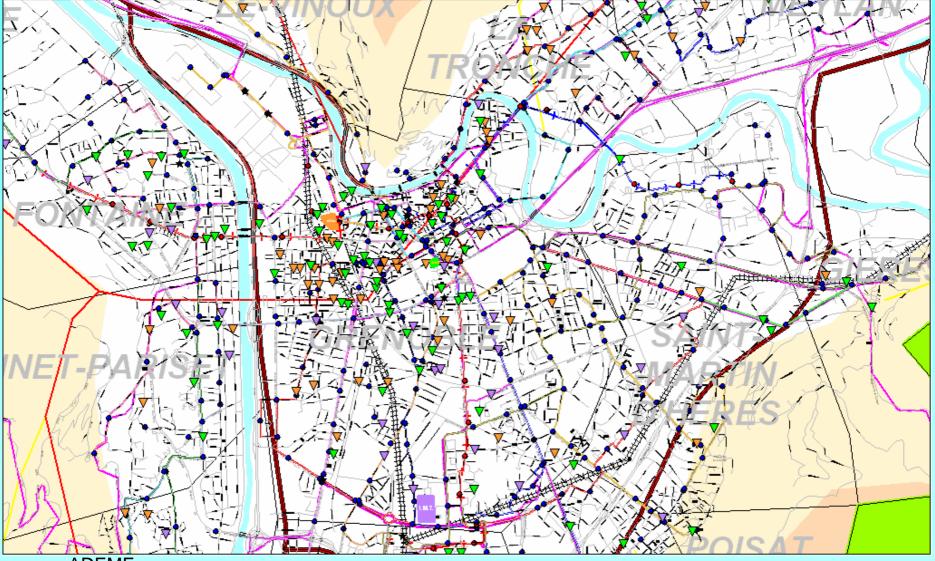
# Working Groups



- 1 WG per domain, in charge of elaborating and submitting propositions to SC
- 2 to 3 meetings (2 h) of 10 to 12 persons maximum in WG are relevant in order to :
  - Get involved in the project
  - Look for ideas
  - Elaborate and write down solutions

#### **Diagnosis: ex of geographical of staff housing**





ADEME

#### **Example of Costs and Benefits Assesment**



	Objectives	Benefits	Cost
	15 salariés de plus en transport public	Réduction CRAM/URSSAF Économie de parking à 1400€an la place : 21 000€	30% participation abonnement Trans'Isère : 1800€
	10 salariés en vélo	Économie de parking à 1400€an la place :14 000€	Installation douche et vestiaire€ Fourniture Vélo€
	12 salariés en covoiturage	Économie de 5 places de parking :7000€	Mise en place d'un système de mise en relation 0€
, ,	30 places de parking libérées à 1400∉an	<ul> <li>plus de places pour les visiteurs, ou 42000€</li> <li>Démarche participative</li> <li>Image environnementale</li> <li>Vision globale, gain en temps de transport</li> </ul>	

ADEINE

Au

total

### Some Results



#### **Rhône Alpes EDF Sites**

- 4 activated Mobility Plans concerning ~1.600 people of which 1000 in urban area.

- MODAL SHIFT Results are:
  - + 310 people in Public Transport and 40 cycling
- Other benefits are:
  - Minus 2 000 000 KM per car
  - x avoided accidents
  - ~ 350 tons of CO2 not emited